

# Careers Leaders Programme



**Funded for the second year by CEC, Career Connect is offering the Level 6 accredited Careers Leaders Programme.**

The course develops middle or senior managers as specialist Careers Leaders. The programme will equip delegates to deliver sustainable, whole-school improvements by developing leadership skills and expertise in careers education, information advice and guidance. Over an academic year, the Careers Leader will design, implement and evaluate a whole school/college improvement strategy that ensures progress towards achieving and sustaining all eight Gatsby Benchmarks.

The programme is flexible and supportive, tailored to meet the needs of each school or college and provides a foundation for long-term improvement through blended learning modules, including 2 training days each term, digital resources and personalised support. Delegates will complete 3 Accredited Units from the Level 6 Diploma in Career Guidance and Development and will have the opportunity to network, develop lasting partnerships and develop practical strategies for improving their school or college's careers programme.

“The Careers Leader course made me realise how fundamental quality career information, advice and guidance is needed in schools. It allowed me to develop a thorough understanding of the Gatsby Benchmarks and how they help schools deliver career guidance to meet the needs of all students. It allowed me to confidently implement a whole school career plan, evaluate performance and feedback to SLT with recommendations. I thoroughly recommend at least 1 teacher from every school to complete the course, as it allows you to create a coherent career programme with confidence”.

**P. Richards, Careers Lead, Calderstones School**

## ***Programme Content***

### **Module 1, Days 1 and 2**

- Induction to the Careers Leaders Programme
- Key themes and key players in Career Policy, legislation and frameworks
- Leading and Managing Career Development
- **Introduction to unit 21 – Lead and Manage Career Development work**

### **Module 2, Days 3 and 4**

- Career Theory in Practice
- The role of Personal Guidance
- Planning, designing and implementing a career related learning programme
- **Introduction to unit 23 – Plan and Design Career Related Learning Programmes**

### **Module 3, Days 5 and 6**

- Opportunities Structure and LMI
- Post 16/18 options; technical and vocational routes
- Continuously improve career development work in an organisation
- Reporting on outcomes and evidencing impact
- **Introduction to Unit 22 – Continuously Improve Career Development Work**

**For further information contact Lynn Rimmer, Career Connect**

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